



ST LAWRENCE PRIMARY SCHOOL



St Lawrence Primary School
Annual General Meeting
Principal's Report 2022



ST LAWRENCE PRIMARY SCHOOL

Purpose

- FUNCTIONS 3.1
- The Advisory Council is established to support the Principal to fulfil their responsibilities in leading the Catholic Identity, Education, Community and Stewardship functions of the Catholic School in pursuit of CEWA's vision to be Christ-centred and child-focused.
- 3.2 The Advisory Council must carry out the following functions:
 - support planning for the present and future operation of the Catholic School;
 - provide membership, at the Principal's request, on selection panels for the employment of staff to the Catholic School in accordance with the relevant CECWA Policies and Executive Directives;
 - provide membership on the panel that recommends the appointment of a Principal in accordance with the relevant CECWA Policy and Executive Directives;
- in consultation with the Principal, communicate about the Catholic School and about Catholic education to persons and organisations in the School Community;
- endorse the Catholic School's annual budget before submission to CECWA for approval; and
- advise the Principal on school financial matters such as performance against budget, sustainability, and capital and recurrent planning



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School Improvement Plan

- Every Catholic School must have one
- Formulates school direction, achievement and targets
- Holds the school accountable for improvement
- Keeps Leadership Team focused on outcomes

Goals on School Improvement Plan set out under 4 domains. The new plan will follow the new format of Quality Catholic Education QCE from 2022

1. Catholic Identity
2. Education
3. Community
4. Stewardship

Focus Area	Informed by Evidence	Specific Performance & development goal to be achieved (stated simply)	Measurable Evidence that will be used to demonstrate progression and goal	Achievable What actions will I take to achieve the goal?	Relevant	Time Bound	Resources Support/re sources that will be required to achieve the goal.	Success Criteria
Evangelisation Plan Focus 1	Strategic plan and Evangelisation plan	Investigate and develop our Christian Service outreach. This continues to be a focus area and the new student leadership model, which has been introduced supports this goal.	List of completed actions and achieved outcomes.	Parish, school and community	Lifted from the Strategic Plan.	Completion of strategic plan 2019 Promulgation of strategic plan 2020 Implementation of strategic plan 2020 and its duration	Leadership team Strategic planning team School community and parish key stakeholders	List of Community service actions completed.
Aboriginal Education Plan Focus	Aboriginal Education Improvement Map (AEIM)	To develop the school Aboriginal Education Plan through engagement with AET and using the AEIM. This process has	Completion of the document.	Research and implement staff professional learning events Complete map?	Strategic directions	Completed by end of 2020	AET (Aboriginal Education Team) AEC (Aboriginal Education Coordinator)	Completion and implementation of documentation

Curriculum Plan Focus	School data eg NAPLAN, On Entry etc	<p>Complete Vision Statement informed CECWA Strategic Directions</p> <p>Implement Vision For Learning</p> <p>This work has been a key focus area of the school and completion of the Vision for Learning and rolling this out across the school continues.</p>	By Term IV 2020 statement to be completed and supporting documents in continuation phase.	Build and support structures and staff to enhance and empower success.	Directly from new strategic plan.	From 2019-2021 conclusive.	Leadership Team New Team-School Improvement Team	Completion Vision for Learning
Early Years Focus (if applicable)	NQS Audit	<p>Enhance relationships with families to support families in their parenting role</p> <p>COVID significantly stifling the impact of this target and has made navigation of parental engagement challenging. This has however led to improved and unified approaches of communication, particularly using technology for</p>	<p>Timetabled events on school planner</p> <p>Attendance at school events</p>	<p>Planned parent/carer information sessions</p> <p>Investigate ways to develop Grandparents involvement in school community</p>	Link to NQS	Term 3 2020	PL Presenters Leadership Team Strategic Planning Team	Increased attendance and participation in events



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Vision for Learning

VISION FOR LEARNING

Our vision is that St Lawrence is an outstanding, Christ Centred school where staff and students, reflect, innovate, collaborate, have a passion for learning and feel safe to take risks. Unified approaches to pedagogical practice are engaging and lead to improved outcomes for all students.



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CORE Values

Joy - celebrating the **good news** in ourselves and others

Courage - having the **inner strength** to be the best we can be

Unity - working in **harmony** with one another

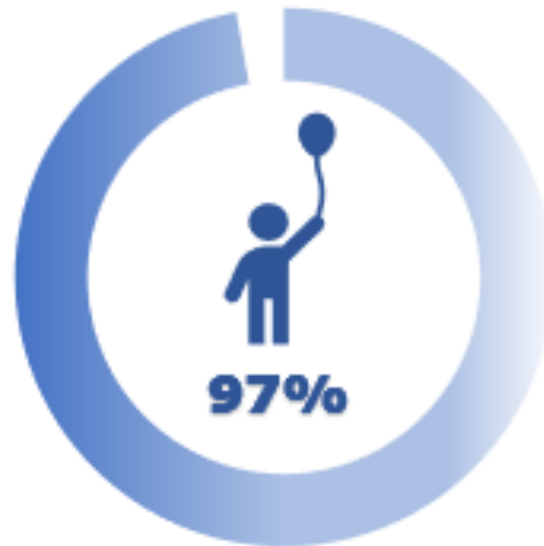
- School Song and Prayer.



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Stewardship

Enrolment Capacity





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Stewardship

Changes to the funding model, a mandated reduction in school fees and large expenses due to our roof replacing has significantly impacted our financial standing. That said Alicia has managed to balance the budget for 2023 and maintain cash flows and reserves for all major works, budgets and ongoing costs.

It is envisaged that the funding model for 2024 will see more dollars move back to St Lawrence.

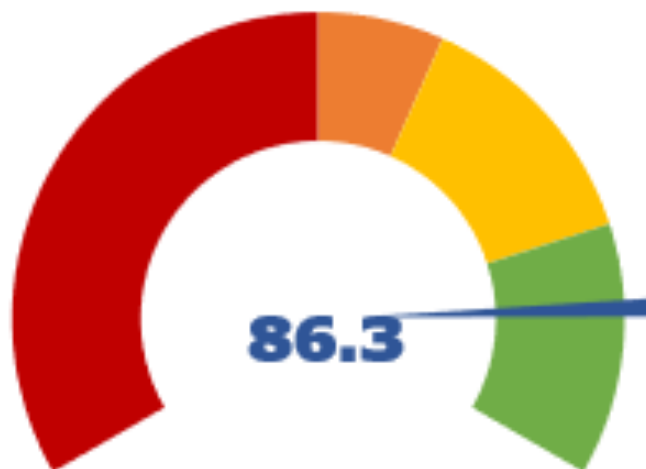
As always from a business perspective enrolment numbers are pivotal.



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Stewardship

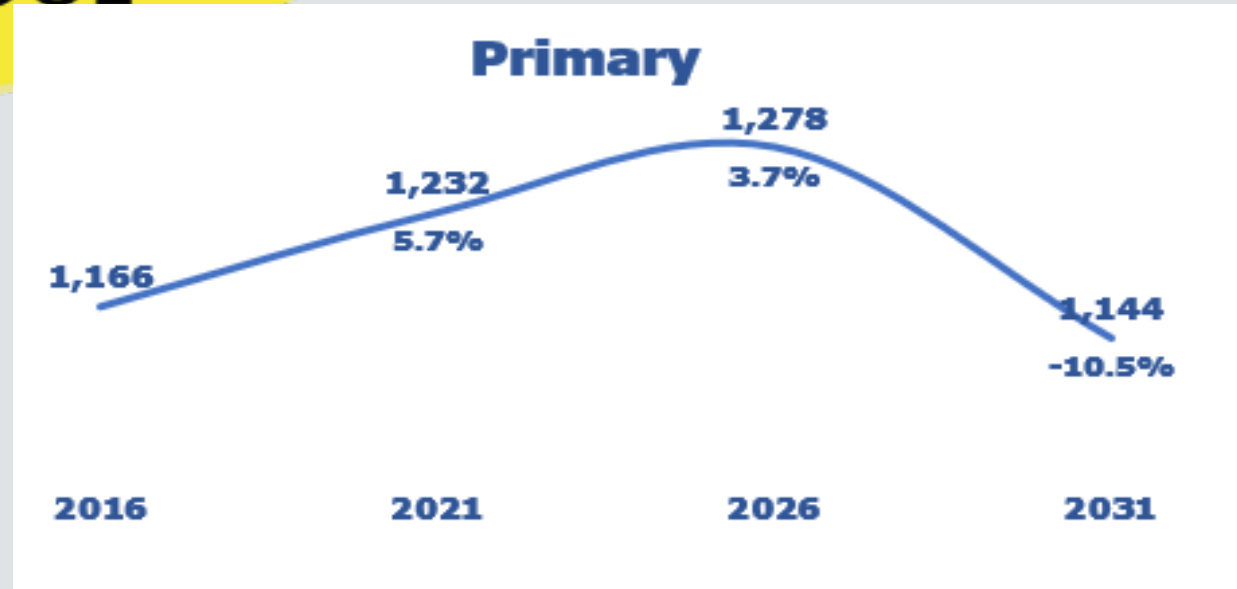
FORECAST FINANCIAL HEALTH INDEX





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Stewardship



This potential decline in future enrolment numbers, (as predicted by census data, based on a declining and aging Catholic population in Balcatta, Stirling and Hamersley, also fewer Catholic migration trends), I believe should be a key driver for maintaining the outstanding educational platform of the school and ensuring pristine plant and facilities. To keep a share of the enrolment market and ultimately the school viable. Which I believe we will!



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How are we doing?

- We meet all National/State/System Requirements
- Meet National Quality Standards
- Achieving our Strategic Plan direction
- Achieving our School Improvement Plan outcomes
- Maintaining our Quality Improvement Plan
- Working in the new Quality Catholic Education system directives
- SIA visits, school data and feedback are all very strong
- We will undergo the School Registration and Audit in 2023. This occurs every five years and is a major compliancy requirements for the System Agreement with the Department of Education.



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Moving Forward 2023

For 2023 we have some significant school improvements taking place:

- Work continues on the roof replacements, over all costing of \$500 000
- Window replacement in year two and one \$23 000
- Continuing embedding our Vision for Learning and CORE Values
- Embedding school song and school prayer
- Continuing our focus on Numeracy (and Talk for Writing and reviewing our Spelling Programmes, and Lunch Summarize and Explore and .
- Making Jesus Real focus
- Early Years. Pedagogical practice relating to inside outside play and parental engagement



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Gratitude and thanks must be given to our School Advisory Council who at all times work diligently and enthusiastically with the School's Leadership Team to continue to set a strong and sound path forward for St Lawrence. I thank Fraser and Michael, who with myself form the Financial Sub-Committee, for all their dedication to our school and their skills in ensuring we are always well within our budget. They volunteer their time and exceptional skills and I along with all our community are incredibly grateful to them for this as well as all Advisory Council Members. Our community owes them all a huge debt of gratitude.



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I also dearly wish to acknowledge the dedication of our P&F who tirelessly strive to build community and support the school through fund raising events and community events. The P&F is a key body of our school and I strongly encourage new members to step forward and join the committee

In recent years the P&F have donated significant funds to the Junior Playground, the Orchard and have continuously supported the school by generously approving staff members Wishlist items.

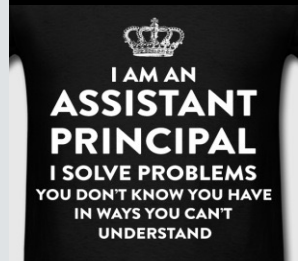
The P&F levy for 2023 will be designated for supporting our Focus for Mathematics.

St Lawrence Primary is incredibly proud of its rich heritage. We have close links to the Parish and the Salvatorian traditions and we embrace the Mercy charism. We try to consistently model our everyday procedures and practices on the Bishops' Mandate which strives to make sure that all people have the option of a Catholic education.

We are blessed to walk our journey with Father Emil and Father Adam. These two gentlemen exemplify all that is good and holy about our great faith. I thank them both for their personal support and wisdom.

It is a privilege to be able to continue to offer a Catholic education option to the people of Balcatta, Stirling and beyond, and to work closely with our Parish in doing so. I thank both Fathers for their support of our school and wish them all God's blessings as we approach the Holy Seasons of Advent and Christmas





I wish to acknowledge the ongoing support I receive from Mrs Gabrielle Brennan and Ms Kathleen Tranquille. Both of our Assistant Principals are a marvellous support to me and continually demonstrate exceptional commitment to their positions as teachers and leaders in Catholic Education. With my extended absence during 2022 it certainly added much more to their workload. Both Gaby and Kathleen stepped up to principalship and leading our community flawlessly. We owe them a great dept of gratitude.



I am incredibly grateful to all our staff members. Their experience and commitment is wonderful and greatly appreciated. To all the teaching and non-teaching staff, I commend you all on being a wonderful and enthusiastic staff who continually go above and beyond their calling. I wish to particularly acknowledge Gaby Brennan, Roselyn Pizzino, Tania Preston, Marie Boyle. Who are members of our School Improvement Team. The SIT group is pivotal in driving all our school improvement agenda and are valued members of the extended leadership of St Lawrence.

I also acknowledge the fine work of Kayla Fogliani who undertakes overseeing and driving the ICT Department and working with Kathleen to support our school. ICT is a major component of an outstanding school and our achievements here are to laudable.



I wish to thank Marie Boyle for all her support and professionalism. Marie makes sure all our newsletters, school magazines, and publications are of the highest standard. Her quiet dedication and hard work does not go unnoticed, and I greatly appreciate all you do Marie. You continue to be a pillar of support in our great school. Your wise and sage counsel is greatly appreciated.

I also thank Lina Armstrong, who really is living the dream....working so closely with myself and the rest of the Leadership Team..... Lina works tirelessly despite all the distraction coming from my office.

We also welcomed Alica Mayo to our delightful school. Alica has settled in beautifully and her talents are certainly shining!



To the Canteen Staff, Christina, Francis and Antonella. The quality of the produce you prepare, and present is second to none and this reflects your hard work and commitment to ensure our children and families have a great option to purchase food at school. I believe this to also be a life skill for our children and an invaluable service. You are always ready to go the extra distance and support all our events and are flexible with timetabling and moving with the school.

We will say farewell to Antonella who will leave us at the end of this year. We thank her for all her hard work and support and wish her all God's blessings in the future.

A big thank you to Angie Miola for all her hard work in the Uniform Shop. Angie you're a supper star and you over see the Uniforms with great dedication and professionalism. Well done and thank you.



I leave you with words of wisdom from St Paul who tells us how to use the gifts God has given us.

A reading from the letter of Paul to the Romans. (Romans 12: 4-13).

For as in one body we have many members, and not all the members have the same function, so we, who are many, are one body in Christ, and individually we are members one of another. We have gifts that differ according to the grace given to us: prophecy, in proportion to faith; ministry, in ministering; the teacher, in teaching; the exhorter, in exhortation; the giver, in generosity; the leader, in diligence; the compassionate, in cheerfulness.

Let love be genuine; hate what is evil, hold fast to what is good; love one another with mutual affection; outdo one another in showing honour. Do not lag in zeal, be ardent in spirit, serve the Lord. Rejoice in hope, be patient in suffering, persevere in prayer. Contribute to the needs of the saints; extend hospitality to strangers.



God Bless You All
May Christmas be a real
celebration of the Birth of Our
Saviour and May Joy and Love
abound in this Knowledge.

Sheldon

